

## Outcomes Alignment Matrix Accounting Department & Institution

Upon completing a major in Accounting, students will:

1. Demonstrate competence in core accounting knowledge.
2. Demonstrate competence in general business principles.
3. Communicate proficiently both orally and in writing in the English language in accounting situations.
4. Understand the importance of ethics and standards in accounting careers.
5. Understand international accounting standards.
6. Work effectively with others to solve problems.
7. Use critical thinking skills to solve accounting-related problems.
8. Demonstrate proficiency in using computer software in accounting contexts.
9. Demonstrate understanding of accounting regulation using primary source documents.
10. Learn independently and understand the importance of continuous learning.

Other: Accounting graduates seeking employment or entrance to graduate school will succeed in being placed in a timely basis at graduation.

Accounting Department Outcomes	Accounting Major Courses											
	201	203	231	301	302	312	321	356	440	365	386	400
1. Accounting Knowledge	H	H	H	H	H	H	L	H	H	H	M	M
2. General Business Knowledge	H	H	H	H	H	H	L	H	M	H	M	M
3. Communication Skills	L	L	M	M	N	N	H	M	H	M	M	H
4. Professional Ethics	L	L	N	L	L	L	M	M	L	H	N	L
5. International Knowledge	N	N	N	M	L	N	M	N	H	N	N	L
6. Interpersonal Skills	L	L	N	L	N	L	M	M	H	M	M	H
7. Critical Thinking Skills	M	L	H	M	H	M	H	H	H	M	H	H
8. Computer Software	N	L	H	M	L	M	L	H	L	N	H	L
9. Acct Regulation and Primary Documents	N	N	N	H	M	N	H	N	H	L	N	H
10. Independent Learning	M	L	H	M	L	M	H	M	H	M	H	M

H=High; M=Medium; L=Low; No= No Coverage

<b>Institutional Learning Outcomes</b>	<b>Accounting Program Outcome</b>	<b>Means of Assessment</b>
1. Inquiry	1,2,8	test, assignment
2. Analysis	5,7,9	exam, case
3. Communication	3	presentation
4. Integrity	4	Ethic case
5. Stewardship	10	Research project, report
6. Service	6	project